



WESTON
COLLEGE

An outstanding year

“Learners successfully complete their courses, often achieving higher grades than expected when they started their courses.” *Ofsted 2013*



“ I never cease to be inspired by the entrepreneurial staff and learners at the College - they demonstrate a tenacity and commitment beyond expectation. ”

*Dr Paul Phillips OBE
Principal and Chief Executive*



Welcome

The 2013/14 academic year has been challenging but has also brought about massive opportunity. Without doubt the award by Ofsted of Outstanding for all elements of delivery has been a significant accolade, particularly as we are the first college to achieve this grading in the South West under Ofsted's new Common Framework inspection.



By far the comment that will always be remembered was "learners successfully complete their courses, often achieving higher grades than expected when they started their courses."

Across the organisation there have been significant developments which have included national apprenticeship awards, our Degree students beating off competition from universities and colleges alike to win national awards, the apprenticeship trailblazer event plus completion of significant building works. We could never achieve so much without the support of our key partners – North Somerset Council, West of England Local Enterprise Partnership (LEP), Skills Funding Agency, Educational Funding Agency, Higher Education Funding Council for England, the Department of Work and Pensions, the Association of Colleges and our significant school, academy and business colleagues.

Weston College continues to fulfil its mission of 'Creating brighter futures'. I would wish to congratulate everyone involved in the current and future development of the College – through belief and calculated risk a college has been created that realises the ambitions of almost 15,000 students a year. Through our own models of learning we have ensured progression to Higher Education and employment at an unprecedented level. Simultaneously our work with offender learning has shown demonstrable success and progression.

The future, and the current public sector funding climate, presents challenges but with the support of our Governing Body we continue to be well placed to deal with all issues and continue to enhance our reputation as the leading provider of education and training.

Dr Paul Phillips OBE

Principal and Chief Executive



I absolutely endorse the comment made by Ofsted in their report on Weston College published this year:

"Outstanding Leadership and Management have improved teaching, learning and assessment and raised standards very effectively across the College. Employers and community partners are closely involved in the development of the College's curriculum, which responds very well to the needs identified locally, regionally and nationally."

I am immensely proud of all we have achieved for the benefit of our community and learners. We are truly in an enviable position.

Jude Ferguson

Chair of Corporation

Ofsted said...

The overwhelming majority of learners make good or outstanding progress.

The College provides very strong support to learners to help them to move into higher education or employment when they leave.

Outstanding leadership and management have improved teaching, learning and assessment, and raised standards very effectively across the College.

Learners benefit substantially from excellent teaching, learning and assessment, coupled with very strong pastoral and academic support, both in and out of the classroom.

Learners' experiences are enhanced significantly through an excellent enrichment programme that includes visits, talks by outside speakers, meetings with employers and work experience.

The vast majority of apprenticeship programmes have very high success rates.

Weston College is officially one of the highest performing colleges in the country, after earning an 'Outstanding' rating from Ofsted.

A team of Ofsted inspectors spent a week scrutinising every aspect of college life, observing lessons and talking to managers, staff and students.

The result was Weston College being given Ofsted's top grade – making it the first general Further Education College in the West of England to achieve the highest rating in all four key inspection areas under stringent new guidelines.

The key areas were:	Grade
Overall effectiveness	1
Outcomes for learners	1
Quality of teaching, learning and assessment	1
Effectiveness of leadership and management.	1

1 = Outstanding



We are Outstanding!

Ofsted awards Weston College its top grade – Outstanding – making Weston officially one of the top performing colleges in the country.



Better by Degrees!

Once again a record number of students graduated from Weston College, with 20% of them achieving a First-Class Honours Degree.



A Levels

A Level results significantly improved, with an outstanding 98% overall pass rate.



Trailblazer

Weston College hosted one of just six pioneering Trailblazer graduation-style celebrations for apprentices in the UK.



The Max Factor

Our 2013 Apprentice of the Year Max Bennett finishes a close runner-up in the national Adult Learners' Week Awards.



Learners-turned-lecturers honours

Two talented teachers, both former Weston College students, won prestigious Pearson Teaching Awards after being described as “outstanding, innovative and inspirational”.



Going the extra mile

Travel and Tourism students launched a College-based commercial travel agency.



New auto centre

A new £1 million Automotive Technology Centre opened, providing state-of-the-art facilities for trainee mechanics and engineers.



Lord Baker

Former Home Secretary Lord Baker opened the Lord Baker Innovation Centre, a new facility for vocational education and skills training at the College's South West Skills Campus.



Footballer for England

BTEC student Bradley Ash became the first Weston College player to debut for the England College Football Team.



LDD centre/workshop

A £1 million project has provided a modern workshop facility for students with learning difficulties and disabilities and a dedicated learning area for people with profound and multiple difficulties and disabilities.



100 in 100

An award-winning campaign to generate 100 new apprenticeship places in 100 days shattered its target, reaching 203 pledges.



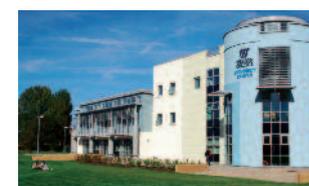
Best in the West once again

Weston College was named best in the West for the third year running in a student poll funded by the Skills Funding Agency, which looks at 'learner satisfaction'.



Higher Education status

Weston College has officially become a Further Education AND Higher Education establishment, paving the way for its Degree-level course provision to be significantly expanded.



University Campus extension

Six new state-of-the-art classrooms and a professional-standard photographic studio have been added to the University Campus.



Getting ready for Hinkley

A range of free training courses in subjects such as health and safety, customer service and equality and diversity are being set up by Weston College to help local businesses to increase their chances of becoming part of the huge Hinkley Point C power station project.



Our results highlights

98%

A Level pass rate

97%

Work-based vocational qualifications pass rates: LEVEL 3

98%

Work-based vocational qualifications pass rates: LEVEL 2

98%

LEVEL 1 and Foundation Learning

74%

of Honours graduates received First Class or Upper Second Class Degrees

90%

Over 90% of apprentices are offered permanent jobs at the end of their apprenticeships

“ All learners receive exceptionally strong support, including specialist support where needed. ”

Ofsted 2013



We are at the hub
of some dynamic and
engaging collaborations
that create and extend
the opportunities for
all our students

Weston College has developed significant partnerships in recent years, most particularly with North Somerset Council, North Bristol NHS Trust, Weston Area Health Trust, the University of the West of England (UWE), Bath Spa University, and, most recently, with the West of England Local Enterprise Partnership (LEP).

The College believes in developing inclusive, mutually beneficial relationships that contribute to the success of our learners at all levels. There are many examples which include:

- Joint work to create the North Somerset Council and Weston College Apprenticeship scheme
- The creation of a significant range of Foundation and Honours Degrees in conjunction with Bath Spa University and the University of the West of England

- Joint aspirations across partners for a University Centre in North Somerset
- Work with the Department of Education, UWE and the Education Funding Agency to establish an Enterprise college in Weston-super-Mare
- New training facilities in conjunction with the West of England LEP, the Department for Work and Pensions and North Somerset Council.

The College Principal, Dr Paul Phillips, sits on many boards across the country both as Chair and member in terms of contribution to advances in learning and economic regeneration locally, regionally and nationally.



Our curriculum 16-18 years

The 2013/14 year was one of outstanding success. Our results continue to place us in the top 10% of colleges nationally and our curriculum continues to effectively enable 16-18 year old learners to progress onto further study, Higher Education, work-based learning and employment.

2013/14 saw the introduction of Study Programmes – a new approach to the funding of 16-18 learners. The College has successfully embraced the freedoms and flexibilities of the new funding methodology to create study programmes that are made up of the following elements:

- Academic, vocational or technical qualifications
- Maths and/or English skills development
- Work experience and/or employability skills
- Personal and social development
- Independent study skills.

This curriculum framework, coupled with increased opportunities for learners to experience and get involved in social enterprise, volunteering, fundraising events, a range of sports and enrichment activities, plus preparing for and entering competitions, has helped enable young people at Weston College to make better than average progress and be better prepared to take on the challenges of life and work.

Continued investment in facilities alongside a relentless focus on the development of teaching, learning and assessment is supporting a positive student experience.



Learners once again rated Weston College as the best in the West for the 3rd successive year! Other highlights from the year include:

- 16-18 provision rated as 'Outstanding' by Ofsted
- Provision in Hair and Beauty, Sport, Public Services, Independent Living and Foundation English all rated as 'Outstanding' by Ofsted
- Development of approaches to Maths and English recognised regionally as best practice
- Continued success in World Skills competitions – regional medallists in Computing, Health and Social Care, Electrical, Hospitality and Construction
- 98% A Level achievement A*-E
- 45% of vocational students achieved distinction grades
- Excellent recruitment with a 10% growth in the numbers of 16-18 year olds choosing to study at the College
- Ongoing expansion of the curriculum offer including Animation and Game Design, Motorsport and Engineering
- Record numbers of students being offered university places
- Seamless support enabling learners from all backgrounds to succeed and progress
- Finalist in the South West Chef of the Year competition 2014 - Benjamin Debrecini.

Major profile change over 14 years

Comparison table	2000	2014
A Level achievement A*-E	69%	98%
A Level achievement A*-C	33%	78%
University-level courses	6	33
Number of full-time College courses (not including A Level courses)	45	100+
Number of A Level courses *16 to 18 year olds	23	26
Number of different apprenticeship areas	0	50+

Student enrolments	2012/13	2013/14	Growth (%)
16-18 Full-time	2,450	2,683	10%



“ Learners enjoy their time at College, and almost all of them progress to employment or further study. ”

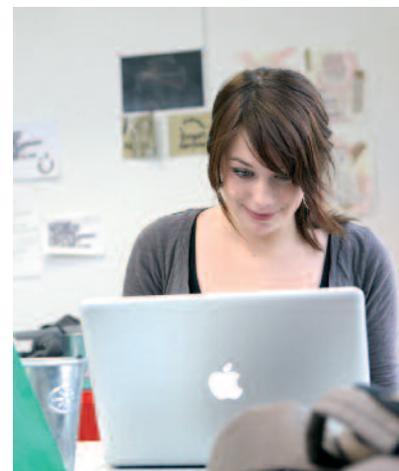
Ofsted 2013

Weston College continues to drive forward career opportunities for adults that are relevant and respond to national, regional and local priorities linked to Skills for Sustainable Growth.

Significant, innovative partnership work drives forward a relentless agenda to prepare adults to work within our communities and gain the skills that are relevant in terms of key growth sectors, i.e. a 'fit for purpose' curriculum which is well informed and directed by key stakeholders.

HIGHLIGHTS

- Lead partner in delivering £1,574,000 of European Social Funding for Skills Support for the Workplace
- Significant partnership work with young adults, reaches across the South West and gains high praise from Ofsted Inspectors
- £8.6 million investment in the adult curriculum during 2013/14, of which £1.6 million supports adult apprenticeships
- 13% increase in all adult enrolments in two years - 7,063 in 2013/14 compared to 6,250 in 2011/12
- Over 300 students utilised the new Adult Loan System for Level 3 and above qualifications = high level of overall performance on our original target of £686,596, achieving £844,239
- Overall success rates for adults at Levels 1, 2, and 3 are well above national benchmarks at 86%
- 95% of Level 3 Access learners progress on to Higher Education
- Hospitality winner – Max Bennett, achieved Silver at National World Skills 2014 and was runner up for National Adult Learners' Week Awards 2014
- 53% increase in full-time adult (19+) enrolments (708 in 2012/13 to 1,082 in 2013/14).



Our curriculum

Learning Difficulties and Disabilities (LDD)

Continuing to take the lead and influencing the learning difficulties and disabilities (LDD) sector.

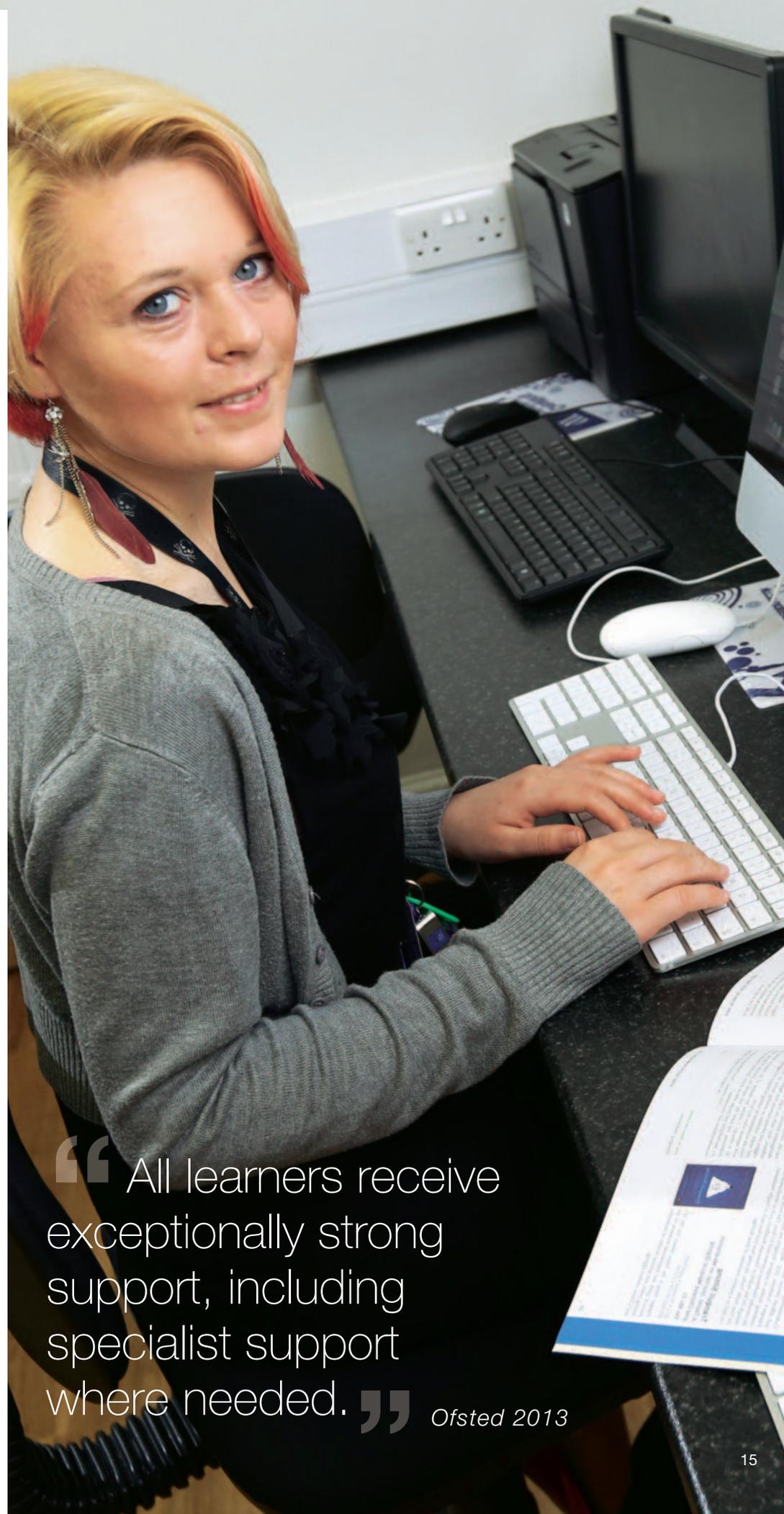
This year has again seen 100% success and positive progression for students with LDD.

HIGHLIGHTS

- A new purpose-built dedicated sensory learning base has been created for students with Profound and Complex Learning Disabilities (PCLD)
- A new programme, 'Aspirations', which trains young people from 19-24 on the autism spectrum, was delivered at Weston Bay where students achieved the highest award possible for their community project at Baytree School
- The autism team has developed a national competency framework for people working with children and young people on the autism spectrums to be used in all North Somerset schools
- Specialist teams in autism and assistive technology presented innovative communication aids at the National JISC event
- The specialist teams piloted the use of QR codes for students to develop their independent living skills – the first college to use this technique
- Students continue to demonstrate inspirational progress - Josie Ewers, who started her learning journey on an Entry Level programme, recently graduated with a Higher Second Class Degree in Art. Sophie Croker has complex learning difficulties and has achieved beyond all expectations. She is now living independently and has gained paid employment at the Police Headquarters in Portishead
- A new facility, 'Skills Zone': a specialist, accessible, dedicated workshop has been refurbished to provide state-of-the-art, fantastic resources and equipment for students
- The LDD team has been identified as exemplar practitioners and has recently written a case study for the AoC website. Further Education Engagement in SEN Reforms: transition out of college: independent living, friendships, relationships and community living
- Specialist teams are now working with offender teams to share their good practice within the prison system
- Further specialist teams have been developed through the Foundation Degree this year and include Speech and Language Therapist and a Mental Health Practitioner.

“ Support for learning is outstanding; support workers are highly experienced and well qualified, with specific areas of expertise. ”

Ofsted 2013



“ All learners receive exceptionally strong support, including specialist support where needed. ”

Ofsted 2013



“Learners receive excellent information, advice and guidance, and hence they make well-informed course choices.”

Ofsted 2013

Working in partnership with Bath Spa University and the University of the West of England, Weston College's university-level provision continues to grow, with 2014 seeing the introduction of the College's 10th Honours top-up programme, the BA (Hons) Business Management with Sustainability.

2013/14 also saw demand for Higher Education at Weston College drive the development of six new classrooms at University Campus. The Early Years curriculum has now moved to University Campus as the next stage of a long-term plan for Higher Education to be based in a bespoke University Centre.

HIGHLIGHTS

- 2013/14 saw 74% of Honours graduates receiving First Class and Upper Second Class Degrees, compared with the university average of 62%
- Student numbers continue to grow. In 2013/14, there were 761 full-time equivalent Higher Education students, an increase of 14% on the previous year
- For the second year in a row, a Weston College student has won a prestigious national award at the New Designers exhibition in London against students from top universities. This year, Grace Davies scooped the Design Councils' Future Pioneers Award for her 'design for social impact' project. Grace is now being mentored by the Design Council and working as an intern at Ignitec
- Four Applied Computing students' secured high-flying jobs even before they graduated, including Daniel Fay, whose app design won him the Principal's Scholarship and will now see him working towards his PhD with Southampton University
- Corrine Priest, who graduated from the College's Foundation Degree in Musical Theatre in 2013, won the prestigious Stephen Sondheim Student Performer of the Year 2014 award in London's West End. Corrine has now been cast in a West End show having completed the highly exclusive one-year Musical Theatre Diploma at the London School of Musical Theatre.



Apprenticeships and training in the workplace

We've seen a phenomenal 1,200 apprentices studying with us in the last year thanks to the focus on apprenticeship growth from our Business Enterprise Centre (BEC).

We are now working with more than 1,400 employers across the country. BEC's strength is its ability to tailor training to employers' needs so that it has a positive impact on their business.

HIGHLIGHTS

- Beauty winner, Level 2 – Jaycee Vine - Gold at Regional World Skills (South West) – through to National Event in November 2014
- IT winner, Level 3 Apprentice – Daniel Scott, Gold at Regional World Skills (South West) – through to World Skills National Event in November 2014
- Hair winner, Level 2 Apprentice – Julia Blazenko - Silver at Regional World Skills (South West) – through to World Skills National Event in November 2014
- Hair winner, Level 3 Apprentice – Bridie Thorne, Pride Hair in Gloucester winner of Gold Regional World Skills (Wales) – through to World Skills National Event in November 2014
- Huge success in 100 in 100 campaign from Feb – July 2014 – doubling the target with 203 businesses signing up to take on an apprentice in 100 working days
- Better range of employers, offering higher salaries; for example, Knightstone Housing, Glentworth Lettings, BWBSL, Medical Practices, John Hodge, salaries up to £18,000
- 46% increase in the number of apprentices being placed through our dynamic Recruitment Team with over 500 new vacancies in a year
- Over 75% of learners studying an apprenticeship with us are under the age of 24
- Apprenticeship success rates are well above the national benchmarks for both overall and timely success
- A strong strategic partnership has developed with Jobcentre Plus to support the unemployed to become 'job ready'
- More than 40 new apprenticeship job vacancies are available each month – 100% increase from previous year
- Over 90% of apprentices gain permanent jobs by the time they complete their apprenticeships
- Higher level apprenticeships now delivered in Accountancy, Business Administration and Management
- Specialist apprenticeship recruitment team in place to support employers and apprentices
- More than 50 different apprenticeships available in all key employment sectors. New sectors added this year include Contact Centre Operations, Performing Operations, Sales and Retail
- College launched new Traineeships this year with 48 attending the new programme. Outcomes 81% into apprenticeships, work with training or Further Education
- Weston College Traineeship model used as good practice by NIACE, BIS/DoE and aELP
- Innovative North Somerset Recycling Project with traineeships
- Over 50 new employers engaged for pre-employability courses
- 77% of those contacted on pre-employment have progressed on to work
- 98% qualification success rate across all employability courses
- Monthly Sector Based Work Academy with local employers across several sectors, Care, Retail, Hospitality and Business Administration
- 15% increase in numbers on pre-employment this year.

Over 90% of apprentices gain permanent jobs



“ The College has extensive links with local businesses, which provide many learners with opportunities to develop skills in real business situations. ”

Ofsted 2013



“At Alliance Homes we view our relationship with Weston College as a key strategic partnership as they help us to deliver one of our stronger community objectives which is to create hope through training and employment.

“Weston College is forward-thinking, innovative and works collaboratively to create solutions that ensure learners have the right skills and behaviours to compete in a competitive job market.”

Michael Williams, Alliance Homes

“You have exceeded my expectations of a training provider – Weston College has a commercial outlook on what employers want.”

Meiji Techno UK Ltd

“The recruitment service at the Business Enterprise Centre was a very positive experience.”

Winscombe and Banwell Family Practice

“I cannot praise Weston College enough. Everyone I have ever dealt with has been extremely professional and courteous. Nothing is too much trouble. The College is going from strength to strength; I am more than happy to do anything I can to help your organisation.”

Glentworth Letting Agencies Ltd

“We have an excellent relationship with Weston College, the professionalism of the staff never ceases to amaze us. I am surprised that more people do not take up an apprenticeship offer.”

Cadbury House

“Weston College has provided excellent service. The training delivered was bespoke to our company. The communication is excellent; our telephone calls are always returned.”

The Olive Mill

“Very happy with the service provided as well as the apprentices. Very happy with Weston College in general.”

Midland Hotel

“I think Weston College Assessors are excellent.”

New Bridges/Sandpiper

“As your banners say, Weston College is outstanding!”

Daneswood Care Home

“We are very pleased with the College – we think you are fantastic!”

Honey Tree Nursery (Portishead)

“We have excellent support and guidance from Weston College.”

Rainbow Pre School

“Very pleased with the College, we have recommended the College to other employers in the area.”

Gladwyn & Co Ltd.

“Key partnerships are the cornerstone of our ‘Into Work’ strategy and with the support of Weston College we’re able to provide our residents with access to high quality learning, volunteering and employment opportunities. I’ve been impressed by the College’s commitment and support to the programme, and the way they’ve engaged our residents with new, innovative ideas. We’re proud to be taking on six new apprentices in January 2014, and are delighted that Weston College will be supporting us all the way as our learning provider for the future.”

Knightstone Housing

What our students say

“ Without Weston College, I would not be where I am today. ”

Keith Kilpin



“Weston College has helped me transform as an individual; they provided me with all the tools and opened doors to achieve what I have. Without Weston College, I would not be where I am today.”

Keith Kilpin, First Class Honours in BA Graphic Design, now working at Aardman Animations in Bristol.

“The trips were amazing; we went to Berlin and Barcelona. Berlin was somewhere I had never thought of going...we had a lot of fun as a group, we were like our own little design family.”

Grace Davies, First Class Honours in BA Graphic Design:

“The staff have been incredible and I’ve really benefitted from being at Weston College. I struggle with organisation, but the staff have given me so much help to work with this. I’m now applying for graphic design jobs in organisations and agencies in Bristol.”

Simon Clist, BA (hons) in Graphic Design.

“Within two weeks of coming to Weston College, I was diagnosed as dyslexic, and it was the best thing that ever happened to me. In the first year, I worked very closely with a Dyslexia tutor; they taught me how to study. The College prepared me for everything.”

Health and Social Care graduate Rachel Taylor, who is now studying a BA (Hons) in Adult Nursing at the University of the West of England.

“The support staff made a very large contribution to helping me get through course work as well as giving me confidence to keep going and never give up.”

Josie Ewers, BA (Hons), Art and Professional Studies graduate. Josie has Asperger’s Syndrome, and received one-to-one specialist support at Weston College.

“I could not have done any better than I did at Weston College. I am partially-sighted and my condition is genetic, so I have always taken an interest in what caused my condition. The support I’ve had at Weston College has been superb, and I can now go on to Bristol University to study molecular medicine. I am so pleased.”

Hollie Morgan, A* in Biology, Chemistry and Maths.

“I have Asperger’s Syndrome, and I received a lot of help from Weston College with my condition. I had one-to-one support which was really useful, and staff checked on me regularly to make sure I was alright.”

Chris Burrige-Barney, achieved A* in Maths and Physics A Level, A in Chemistry.

“My job is to help to manage the whole turnaround of a flight in and out of the airport and I’m hoping to build my career in aviation. I started off at Weston College doing a BTEC and I plan to go on to the Honours Degree. The tutors here really make you believe you can do it and the way my course is run is excellent.”

Ellie Cowell took a Foundation Degree in Tourism Management and now works at Bristol Airport as a flight dispatcher.

“I’m going for the top - I want to be on the West End stage as a performer, and the course at Weston College has really prepared me for this next part of my education. If I’d gone for an audition in London three years ago, before I came to Weston, I’d never have got through.”

Hannah Aldersley, Musical Theatre graduate.

“Weston College, and its tutors, have been fantastic in providing the best quality of learning which has ultimately allowed me to achieve my potential in a 2:1 BSc Honours Degree, and a brilliant job.”

Thomas Osborne, BSc (Hons) Applied Computing, now working as a software developer.

“I was torn between two colleges but in the end I chose Weston because I thought it seemed to be a friendlier environment. I’ve really enjoyed the informal, family, feel to Weston.”

Ollie Thomas, Maths A Level and grade A in Maths, Physics, Biology and Chemistry AS Levels.

Offender education and training in the South West

Weston College is a top performing provider of OLASS 4.

It is recognised for its innovative approach to business planning and meeting key financial targets in its second year.

HIGHLIGHTS

- Over £10 million spend on Offender Training and Education bringing greater opportunities for through the gate opportunities
- Secured major levels of in-year financial growth to support South West Prison Education
- Over 20,000 enrolments with a success rate of 88% - a 10% increase on 2012/13
- High praise from the HMIP, Chief Inspector for Prisons - "Weston College has got it right"
- Eastwood Park Social Enterprise – 'Eastwood Soaps' gains Ministerial recognition for innovative approaches to education for women
- Dartmoor Prison is the first prison nationally, to achieve "Approved Provider Status" for their peer mentoring programme
- Celebrations of Success are well embedded into Prison Education across the South West
- Channings Wood and the Dartington Land Works project gain exciting prestigious TV coverage
- Learners at Erlestoke Prison achieve platinum awards for their work on animation and song writing at the Koestler Awards
- Employment fairs demonstrate strong collaborative approaches to engaging learners with job opportunities
- Excellent commencement of Immigration Retention Centre pilot curriculum at The Verne.



Locations Prisons in the South West we deliver to.

Eastwood Park
Social Enterprise
- Eastwood Soaps

OLASS 4 FINANCES For the year ending July 2014.

	Income	Expenditure
Funding	£11,353,000	
Staffing		£6,397,000
Other operating expenses		£4,502,000
TOTAL	£11,353,000	£10,899,000
Surplus		£454,000

Source: Year End management accounts.
All accounts unaudited and subject to approval.



Learners benefit greatly from the culture of respect, hard work and enjoyment that permeates the College.

Ofsted 2013

The 2013/14 year was another exceptional year for investment in College infrastructure with on-going building projects and system enhancements.

Much of the investment has been prompted by a continuing growth in the number of students choosing to come to Weston College, and the College wanting to ensure it can not only meet this growing demand, but provide the best possible learning environment.

HIGHLIGHTS

- South West Skills Campus – entrance building completed at a cost of £5.6 million
- Community Sustainability Centre completed June 2014 at a cost of £880,000
- University Campus – six additional state-of-the-art classrooms added
- Opening of The Lord Baker Innovation Centre at the South West Skills Campus, which is dedicated to vocational education and skills training
- Opening of bespoke premises for the Business Enterprise Centre (BEC) with classrooms, office space, training facilities and hi-tech tailored space for the College's business partners
- A £20,000 simulated medical treatment room has opened at the Knightstone Campus to give students practical experience of hospital patient care
- Refurbished Learners with Learning Difficulties and/or Disabilities (LDD) workshop on the ground floor at Knightstone Campus to create a bespoke centre for learners with profound and multiple learning difficulties
- New Learners with Learning Difficulties and/or Disabilities (LDD) workshop opened near the Knightstone Campus in the former Gas Centre
- Success in progressing to the next stage of the bidding process to obtain capital funding from the LEP for two projects: Professional Services and Law Academy and High Technologies Academy (including composite engineering).



Facts and figures

More and more people are choosing to study with us as a result of our reputation for excellence and outstanding facilities.

We generated an operating surplus of £1,166,000 (tbc) for 2013/14 and remain financially stable while investing in buildings and technology.

Financial statement

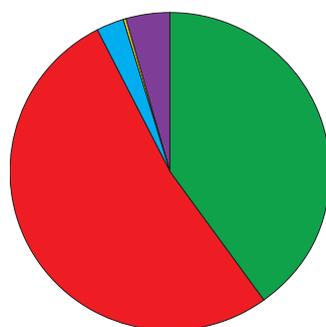
Income	(000's)	Expenditure	(000's)
Funding body grants	39,597	Staffing	25,595
Tuition fees & educational contracts	9,763	Other operating expenses	22,438
Other income	1,282	Depreciation	1,134
Investment income	107	Interest and other costs	416
Total	50,749	Total	49,583

Source: Year-end management accounts. All accounts unaudited and subject to approval at time of going to print.

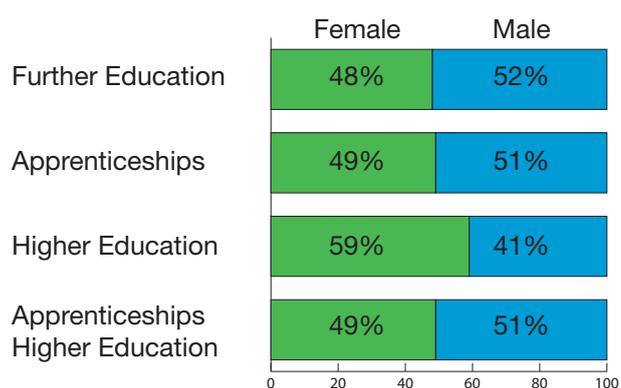
Further and Higher Education enrolments

(Excluding offender learning)

Further Education (full-time)	10,881
Further Education (part-time)	14,189
Higher Education (full-time)	744
Higher Education (part-time)	84
Apprenticeships (inc. partners)	1,148
Total enrolments	27,046



Percentage of enrolments by gender



Governor	Role	Background
Mark Canniford	Lead Governor for Safeguarding	Commercial
Chris Carter	Chair of Finance	Legal
John Cocks (Until 06/14)	Lead Governor Equality and Diversity	Education
Gemma Day (From 02/14)	Governor	Commercial
Chris Ellicott	Governor	Education incl. Higher Education
Jude Ferguson	Chair of Corporation	Guidance
Jane Hadfield	Governor	Human Resources
David Jacobs	Chair of Audit Committee	Finance
Grant McKechnie (Until 07/14)	Student Representative	Student
Tyrone McKenna (From 02/14)	Student Representative	Student
Sophie Newton	Student Representative	Student
Maxine Park	Staff Representative	Education
John Penrose	MP for North Somerset	MP North Somerset Associate Governor
Dr Paul Phillips	Principal and Chief Executive	Education, Business and Finance
Ian Porter	Lead Governor for Health and Safety	Industry
George Reah	Vice Chair of Corporation	Industry
Sheila Smith	Governor	Education
Donna Turner-Kot (From 02/14)	Governor	Industry
Fiona Waters	Staff Representative	Education
Emma Zeeman (Until 08/14)	Governor	Human Resources

www.weston.ac.uk

enquiries@weston.ac.uk

Knightstone Campus

Knightstone Road, Weston-super-Mare BS23 2AL.

01934 411 411

University Campus

Loxton Road, Weston-super-Mare BS23 4QU.

01934 411 600

South West Skills Campus

Locking Road, Weston-super-Mare BS22 8NL.

Construction and Engineering Centre of Excellence

01934 411 777

Business Enterprise Centre

01934 411 594



European Union
European
Social Fund



Authorised
Training Centre
Education



Microsoft IT Academy
Program Member

Every effort has been made to ensure that the information contained within this guide is fair and accurate at the time of going to press. However, the courses, services and other information included may be subject to changes from time to time. Consequently, no guarantee can be given that changes will not be made following publication due to circumstances beyond our control.

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Creating
brighter
futures