



JOB DESCRIPTION

POST TITLE: LECTURER IN GAMES & ANIMATION (60%)

POST NO: WREQ2754

GRADE: LECTURER SCALE 1-6

JOB PURPOSE

The person appointed will join the Faculty of Creative Arts to act as Course Tutor to the Game and Animation Level 3 course, as well as teaching on other creative pathways within the Faculty, which may include some teaching on our degree pathways.

KEY TASKS AND DUTIES

As post-holder, you will be responsible to the Subject Area Manager, and ultimately to the Dean of Faculty, for the following:

- Teaching a range of subjects within the Games and Animation pipeline which will include; an intermediate knowledge of Autodesk Creation Suite with emphasis on 3D asset creation; concept art creation and development; narrative and game design/theory; collaborative working, research and working to a brief.
- Tutorship of a group of students, showing sensitivity to their needs and encouraging the highest possible standards.
- Assisting students in their progression from their course, either to Higher Education or employment.
- To work in close co-operation with the Subject Area Manager in creating and producing schemes of work.
- To offer new ideas and help develop and change course content to benefit learner outcomes.
- To have an interest in new and emerging techniques in Computer Animation software and methodologies within the Game Design and Film industry, along with an interest in Esports.
- To show a concern and involvement in the historical, cultural and theoretical side of the subject area and be willing to contribute where appropriate to this aspect of course delivery.



JOB DESCRIPTION

GENERIC TASKS AND DUTIES

In addition to the requirements of the post above, all members of academic staff are required to:

- Complete all associated organisational / administrative work, preparation, and marking.
- Deal with immediate student disciplinary and welfare problems.
- Keep and maintain specified student and class records.
- Prepare, develop, and evaluate courses and course materials, and, where appropriate, supervise course provision.
- Assist with administration, enrolment, pre-enrolment counselling, and identification of customer requirements.
- Participate in programme / school / college activities as requested, including parents' evenings, student interviews, taster sessions, and open evenings.
- Participate and undertake Staff Appraisal and in-service training, based upon an assessment of individual service needs.
- Meet the requirements of the Health and Safety at Work Act 1974 and the College's Health and Safety Procedures.
- Be prepared to operate on a flexible year, as required; members of the academic staff will normally be expected to work no more than two evenings per week on average.
- Comply with Information Security requirements, in line with Weston College policy.
- Undertake such other duties as may reasonably be required, commensurate with the grade of the appointment.

HEALTH AND SAFETY

All staff have a duty to maintain the safe and clean conditions of their workplace area and to co-operate with Weston College on matters of Health and Safety. This will include assisting with risk assessments and carrying out appropriate actions, as required. Staff are required to refer to Weston College's Health and Safety Policies in respect to their specific duties and responsibilities.



JOB DESCRIPTION

STAFF DEVELOPMENT

All staff are required to participate fully in Weston College's staff development programmes and have a responsibility to identify their own professional development needs in conjunction with their line manager.

As a representative of Weston College, you will be committed to developing your technical skills to enhance learning, including the use of the Virtual Learning Environments (VLEs) and classroom equipment.

CONDITIONS OF SERVICE

The College standard Contract of Service for Academic staff applies.

SALARY

Lecturer Scale, Points 1-6: £14,304.00 to £18,889.20 per annum (actual).

HOURS

Hours of attendance: Part-time, 22.2 hours per week.

Annual leave: 213.3 hours per annum, inclusive of statutory bank holidays and college closures (actual).

Lecturer contact hours: 496.8 hours per annum.

Weston College reserves the right to direct up to 5 days of your annual leave entitlement for efficiency purposes.

Weston College is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and expects all staff and volunteers to share this commitment.



PERSON SPECIFICATION

| | ESSENTIAL | DESIRABLE |
|---|-----------|-----------|
| Five GCSEs at grade 4 / C or above (or equivalent), including Mathematics and English. <i>All applicants must be able to provide evidence of a Level 2 Qualification in Mathematics and English, or be willing to undertake the qualification whilst in post (with the assistance of the College).</i> | ✓ | |
| A degree that is appropriate to the work. | ✓ | |
| Relevant successful teaching experience. | ✓ | |
| A teaching qualification. <i>All candidates for teaching posts must possess a recognised teaching qualification or be prepared to gain (with the assistance of the College) a qualification within the first 2 years of service.</i> | ✓ | |
| Knowledge and experience of current teaching and learning strategies. | | ✓ |
| Postgraduate and/or relevant professional experience. | | ✓ |
| Computer literacy on dual platform PC and MAC. | ✓ | |
| Highly motivated. | ✓ | |
| Excellent organisation skills. | ✓ | |
| Ability to work as part of a team. | ✓ | |
| Excellent communication skills. | ✓ | |
| Setting and achieving high standards for yourself and your students. | ✓ | |
| Promotion a culture of involvement, listening and responsiveness to Student's Needs. | ✓ | |
| Working knowledge of computer animation techniques for object, environment and character and the software required to achieve relevant outcomes. | ✓ | |



JOB DESCRIPTION

FACULTY INFORMATION

The Faculty of Creative Arts consists of Art and Design, Music and Performing Arts. Courses are offered at a range of levels from First Diplomas to Full BA Hons.

The Faculty enjoys new, excellent and purpose-built state of the art facilities which includes: our own art gallery, spacious studios, suites of Apple Mac computers, three darkrooms, high tech recording studios and a performance spaces.

Students' benefit from well qualified experienced and dedicated staff. The average pass rate for full time students has been over 98% for the past five years. We have established an excellent record for placing students into established and highly regarded Higher Education establishments and employment.

Our excellent reputation, student results, progression and value added was acknowledged during the Ofsted visit in December 2013 when the college was considered outstanding in all areas namely teaching, learning and assessment, outcomes for learners, leadership and management and overall effectiveness.

We deliver a range of Higher Education Courses in partnership with Bath Spa and University West of England. These include Foundation Degrees and full honours degrees across all subject areas within the Faculty.

It's an exciting fast paced place to work with supportive colleagues and excellent facilities. We strive to be the best regionally and nationally. If this sounds like you then we would love to hear from you.

Racheal Heath
Dean of Faculty Creative Arts