JOB DESCRIPTION

POST TITLE: IT SOFTWARE DEVELOPER
POST NUMBER: WREQ2997
GRADE: MANAGEMENT SPINE C-A

JOB PURPOSE

As the IT Software Developer, you will support, maintain and develop software and reports to enhance the management information systems of the College.

KEY TASKS/DUTIES

- Develop software to a professional standard. Working with users to understand requirements, to design, develop and implement robust solutions.

- Produce accurate and timely dashboards, operational reports and ad-hoc reports as directed by management.

- Provide support for existing software applications and reporting.

- Provide advice on and to develop integration between bespoke college systems and third-party systems.

- Assist with the training of staff as appropriate.

- Liaise with software suppliers as required.

- Any other duties that are required and that are commensurate with the grade of the post.

GENERIC TASKS AND DUTIES

The person appointed will, in addition to the tasks outlined above, support and complement the Head of IT to fulfil the following generic duties:

- To represent the College and the IT Department by providing a friendly & professional service to customers, suppliers & other stakeholders.

- To comply and lead by example with all College policies and procedures.

- Ensure all handling of personal data meets the legal and regulatory requirements.

- To engage in continuous professional development.

- To carry out such other duties as required by the Principal and commensurate with the grade of the post.

JOB DESCRIPTION

SUPERVISORY RESPONSIBILITY
None.

SUPERVISION RECEIVED
Supervision will be by the IT Software Development Manager. The overall Line Manager for this post is the Head of IT.

CONTACTS
All college staff and external agencies.

CONDITIONS OF SERVICE
The standard Weston College contract of employment for Management Spine staff applies.

SALARY
Management Spine, Points C-A: £31,524.00 - £33,603.00 per annum.

Hours of attendance: Full-time, 37 hours per week.

Annual leave: 318.5 hours per annum inclusive of statutory holidays.

The College reserves the right to direct up to five days of your annual leave entitlement for efficiency purposes.

SPECIAL NOTES AND CONDITIONS
This is a full-time, all year-round post. Some evening work and occasional weekend work may be required. In all cases time off in lieu will be granted.

Weston College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Five GCSEs at grade 4 / C or above (or equivalent), including Mathematics and English. *All applicants must be able to provide evidence of a Level 2 Qualification in Mathematics and English, or be willing to undertake the qualification whilst in post.*	✓	
At least 2 years relevant work experience in a similar role.	✓	
Experience of all of the following: • ASP.NET • C# • Microsoft SQL Server • Microsoft SQL Server Reporting Services	✓	
Excellent communication, organisation and administrative skills.	✓	
A minimum of a Higher National Certificate/Diploma in IT, IS or Computing.		✓
Experience of any of the following: • ASP.NET Core • HTML, CSS, Bootstrap • JavaScript • Web Service Development • Database Design and Implementation • Power BI • Dashboard Development • Microsoft SQL Server Integration Services		✓
Experience of using large databases/information systems.		✓